

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF TENNESSEE
NASHVILLE DIVISION**

JUDY DELAIR, on behalf of HERSELF and All Others Similarly Situated,)	
)	
<i>Plaintiffs,</i>)	COLLECTIVE ACTION
)	
v.)	CASE NO. 3:15-cv-01095
)	
CAREALL MANAGEMENT, LLC d/b/a CAREALL HOME CARE SERVICES,)	JUDGE TRAUGER
)	MAGISTRATE JUDGE BROWN
<i>Defendants.</i>)	

ORDER APPROVING SETTLEMENT

Before the Court is the parties' Joint Motion to Approve Settlement in Collective Action. For good cause shown, the Motion is GRANTED. Specifically, the Court ORDERS as follows:

1. The Court hereby APPROVES the proposed settlement as set forth in parties' Memorandum of Law in Support of Joint Motion to Approve Settlement in Collective Action (the "Memorandum in Support"), subject to the conditions stated in this Order.
2. The Court finds that the proposed settlement represents a fair and reasonable compromise of contested litigation involving *bona fide* disputes between the parties.
3. Plaintiff and Defendant shall administer the settlement pursuant to the timeline set forth in the Memorandum in Support.
4. The Court finds fair and reasonable the agreed upon allocations set forth in the Memorandum in Support, including a Maximum Payment amount of \$165,000.00; an allocation of \$95,000.00 to Class Members as set forth on Exhibit B to the Memorandum in Support; a service payment to the Named Plaintiff totaling \$5,000.00; and an allocation of \$65,000.00 to the

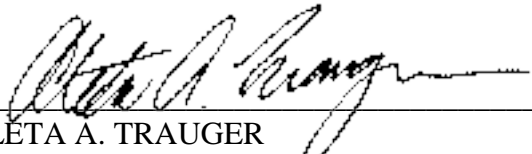
payment of reasonable attorneys' fees and litigation costs for the work performed to date and to be performed in the future to administer the settlement.

5. The Court approves the Legal Aid Society of Middle Tennessee and the Cumberlands as the recipient of any unclaimed settlement funds.

6. Without affecting the finality of this Order and Final Judgment in any way, the Court retains continuing jurisdiction over this Action for the purpose of enforcing the settlement.

7. This case is hereby DISMISSED WITH PREJUDICE.

It is so ORDERED.



ALET A. TRAUGER
UNITED STATES DISTRICT JUDGE

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